



SOLVE-Nepal/FCA

ToR For

ToT on PEARLS monitoring system for local facilitator from 12 cooperative of project working area, Lalitpur

1. Project background

SOLVE-Nepal is implementing a project **Economic Empowerment for Social Justice: Supporting efforts of the women in Southern Lalitpur to scale up their business initiatives and combat economic and social inequality**, in 8 wards of 3 Rural Municipalities. The visible impacts that project have done in the community. Over 4,500 women are associated in women cooperative and regularly conducting saving and credit practices. Twelve women led cooperatives are effectively functioning in the 12 wards. The Cooperatives are playing role as financial and social organizations. The Poor rural women now have their own strong organization that can help them whenever they need help for without physical collateral loan to start and establish any type of income generating activities and enterprises. The rural women individually or through cooperatives are accessing different resources from government agencies. The cooperatives are supporting to reduce domestic violence and discrimination.

With **Economic Empowerment for Social Justice** Project, SOLVE- Nepal intends to increase knowledge on financial literacy of cooperatives members and community members. Coop members and community persisting over expenditures rather than income. Expenditures practice are unmanaged and without any plan, that cause unnecessary expenses is higher than the family income. High duplication in cooperative membership and multi institutions account operating practices are big challenges for accumulate the profit and money. Low saving ration and minimum investment in share is main challenge for cooperative sustainability. The project is focusing in the sustainability of women cooperatives. In this regard, PEARLS monitoring of cooperatives is important institutional assessment tool helps to appraise performance of an organization and adopt appropriate strategies for enhancing performance. For this purpose SOLVE-Nepal is seeking qualified individuals/consultants to facilitate a five days ToT on financial literacy within the given time period.

The main aim of this assignment is: to enhance the capacity of local facilitators on PEARLS monitoring indicators and its application.

Objectives:



- Prepare training contents and presentation materials and share to project team.
- To facilitate the 5 days draining sessions in Lalitpur district
- Prepare a training completion report

2. Scope of Work

The scope of this assignment includes following tasks and should be completed incorporating the following steps:

- Review and situation analysis of cooperatives on PEARLS
- Contents finalization with the consult of project team.
- Design training session based on situation analysis
- Finalize the training materials and PP slides and submit before training conduction.

3. Expected Deliverables of the Assignment

The following are expected deliverables of the assignment:

- Detailed training plan and contents
- Presentation slide of major contents of the materials,
- Submit task completion report within one week from training completion.

4. Task location

The assignment is to be implemented in Chapagaun of Lalitpur district.

5. Consultant's Qualification and Experience

The consultant should have prior experience on cooperative financial and management aspect, proven experience on facilitating PEARLS indicators of cooperatives. He/she should be clear understanding on new cooperative laws and policy enforced by of Federal and local level government. Consultant should submit CV with highlighted the similar work experience.

6. Time Frame

Time for this assignment will be completed before last week of April 2021.

7. Budget

Consultant will propose the detail budget breakdown along with action plan.

8. Acceptance of Proposal

Interested individuals/organization can send a brief technical and financial proposal along with updated CV, copy of PAN/VAT certificate, before 15 March 2021 to project following email: solve1@gmail.com or himalghimalg75@gmail.com.

All rights to accept or reject a proposal, without giving any reasons, shall be reserved with SOLVE-Nepal. If deemed necessary, the consultant shall be asked for modifications.

